

NOTICE OF EXECUTIVE MANAGEMENT CHANGES

MTN Uganda Limited ("the Company") informs its shareholders and the public that **Mr. Wim Vanhelleputte** will cease to be the Chief Executive Officer of the Company effective July 31, 2022, following the end of his tenure.

During his six (6) years of service, Mr. Vanhelleputte successfully delivered the renewal of MTN's NTO License, the separation of the mobile financial services business from the telco business and the Initial Public Offer and listing of the Company on the Uganda Securities Exchange. Mr. Vanhelleputte has been promoted to a regional role as **Operating Executive for the WECA Markets of Liberia, Guinea-Conakry, Guinea-Bissau, and Congo-Brazzaville** within the MTN Group effective August 1, 2022.

The Board is pleased to announce the appointment of **Ms. Sylvia Wairimu Mulinge** as **Chief Executive Officer** effective October 1, 2022. Ms. Mulinge joins MTN from Safaricom Plc where she currently is Chief Consumer Business Officer. In this role, she is responsible for driving the consumer telecoms business, managing the overall brand, and leading the transformation of Safaricom to become a digital lifestyle enabler of consumers' lives.

Ms. Mulinge joined Safaricom in 2007 and has occupied various senior roles over the years, including Head of Retail, Head of Sales, and Director of Consumer Business. She is a graduate of the University of Nairobi, Kenya, where she received a Bachelor of Science degree (first-class honours).

In the interim, the current Chief Financial Officer, Mr. Andrew Bugembe, has been appointed as Acting Chief Executive Officer effective August 1, 2022 until September 30, 2022.

By order of the Board



Enid Edroma
Company Secretary
June 30, 2022